

## THE NEED

## The Manufacturing Industry is Experiencing a

The manufacturing sector in Queensland faces a pressing need for comprehensive sustainability services.

This arises from a complex interplay of new environmental laws, such as carbon reporting requirements and biodiversity conservation mandates, alongside societal pressures for greener solutions.

Economic challenges, including inflation and the need for cost-efficiency, localisation, drive manufacturers to seek smart, sustainable practices.

Technological advancements open up new opportunities for waste reduction, energy efficiency and circular manufacturing.

As a result, manufacturers are looking for expert guidance to navigate this landscape, ensuring compliance, enhancing competitiveness, and capitalizing on grants designed to foster sustainability.

Profiting from complexity in consulting which doesn't lead to rapid regenerative outcomes is no longer acceptable for a better humanity.



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## Introducing Our Organization

#### **Overview**

Innovator in Sustainability Solutions providing high value, regenerative solutions, focused on manufacturing for a Better Humanity.

Born in 2015, we have delivered 100's of projects across QLD using local and international talent.

#### Vision and Mission

Imagine a world where sustainability solutions are uncomplicated, reliable, readily available to everyone, and prioritize efficiency and tangible outcomes. In this world, access to information, data, and procurement choices is effortless for small and medium-sized enterprises (SMEs).

Our mission is to provide a leading integrated Beyond Carbon product that allows all SME;s investment to go direct to impact, not consultancy fee's.

#### **Core Values**

- Customer intimacy
- Integrity
- Clarity
- Focus
- Ease
- Grace
- Results
- Product leadership



### Our pledge to Sustainability:

At You3 our commitment to sustainability is at the core of everything we do. We understand that sustainable practices are not just a corporate responsibility but a collective necessity for the well-being of our planet and future generations.

Our Sustainability Pledge:

**Integrity in Leadership:** We lead by example, integrating sustainable practices into our own operations before advocating them to others.

**Client Empowerment:** We empower our clients with the knowledge, strategies, and tools to make sustainable decisions that align with their corporate values and societal expectations.

**Innovation:** We are committed to continuous innovation, leveraging the latest in digital technology to provide solutions that are not only efficient but also environmentally sound.

**Collaboration:** We believe in the power of collaboration, working alongside industry experts, community leaders, and policymakers to drive systemic change.

**Education:** We invest in education and training for our team to stay abreast of the latest sustainability trends, regulations, and best practices.

**Transparency:** We operate with transparency, regularly reviewing and reporting on our sustainability goals and progress.

**Impact Measurement:** We measure the impact of our initiatives, ensuring that we provide tangible value to our clients and the environment.

**Community Contribution:** We actively contribute to community initiatives that promote environmental awareness and action.

**Adaptability:** We remain adaptable to the evolving landscape of sustainability, ready to meet future challenges with proactive solutions.

**Ethical Practice:** We are dedicated to upholding the highest ethical standards, ensuring that our solutions not only benefit our clients but also contribute positively to the broader community.

**Absolute Sustainability:** We are committed to a pursuit of fostering the maturity of management systems so that businesses, as soon as possible, can transform their business models, processes, and approaches to stay within planetary boundaries and adapt well.

This commitment reflects our dedication to making sustainability an accessible and integral part of the corporate fabric, ensuring that You3 remains a catalyst for positive environmental and social change.

## Our professionals are 2050 ready:

The Sustainability professionals at You3 are equipped with an arsenal of technical skills, industry-specific knowledge, and recognized certifications vital for the progressive manufacturing landscape in Queensland. We are proficient in lean manufacturing and Six Sigma processes, ensuring optimal efficiency and quality control. Tertiary qualified in speciality fields that are fitted to the application. and need of the Manufacturer.

Our agile adaptability allows us to swiftly respond to changing demands. Our team is well-versed in the practices that enhance competitiveness within the sector. We are committed to building robust talent pipelines, adeptly managing technological change, and driving industry growth, in line with advanced strategies like the 'Advancing Manufacturing Skills' initiative by Jobs Queensland.

Our professionals are at the forefront, steering the industry towards a sustainable future marked by innovation and resilience.



### Core service:

 $C^{3}$ - Ground Zero. Integrated online information, carbon profiling, with roadmap and execution tool with Al and community/coach support that goes Beyond Carbon and direct to regeneration via nature-based solutions

## Supporting services:

 Manufacturing-focused online Sustainability transformation courses via our LMS.

- Data-Driven Insights for Sustainable Practices
- Integration of Sustainable Digital Technologies
- Digital Carbon Footprint Analysis and Reporting
- Decarbonisation pathways
- Technical feasibility assessments
- Occupational Health and Safety Services
- Sustainability Coaching and counsel for leaders
- Energy, water and waste reviews
- Management system and change management advice
- Sustainable Resource Management Systems
- Energy Efficiency and Procurement software
- LCA Software and support
- Corporate Sustainability Reporting Tools
- Technology Innovation

## Research and Development focus

#### Pioneering AR and AI for Sustainability

At You3 we are at the forefront of integrating cutting-edge technologies like Augmented Reality (AR) and Artificial Intelligence (AI) to champion sustainability. Our commitment is to leverage these technologies to create solutions that not only benefit businesses but also positively impact the environment and society.

#### **Research and Development**

Our journey began with extensive research into the capabilities of AR and Al in addressing critical sustainability challenges.

#### This involved:

- Innovative AR Applications: Developing AR tools to enhance understanding and interaction with Safety critical environments data. Our AR solutions allowed users to connect in real-time, fostering a deeper awareness and engagement with sustainability issues.
- Al-Driven Analytics: Utilizing Al to analyze vast datasets related to environmental metrics. Our Al models
  are trained to identify patterns and predict trends, aiding in more informed decision-making for
  sustainable practices.

#### **Testing and Implementation**

Our testing phase was and is comprehensive, ensuring that our AR and Al solutions are both robust and effective:

- Real-World Testing: Piloting our AR and Al tools in real-world scenarios across various industries to gauge their effectiveness in augmenting sustainable practices.
- Feedback Integration: Actively seeking feedback from end-users and industry experts to refine our technologies, ensuring they meet the practical needs of sustainability.

#### **Impact and Future Directions**

The impact of our AR and AI initiatives in sustainability has been significant:

- Enhanced Awareness and Engagement: Our AR tools have been instrumental in increasing awareness and engagement in sustainability efforts among both individuals and corporations.
- Data-Driven Sustainability Solutions: Al-driven insights have enabled organizations to make more informed and effective decisions in their sustainability initiatives.

Looking ahead, we are excited to expand our research and explore new ways in which AR and Al can contribute even more profoundly to sustainable development. Our commitment to innovation and sustainability is unwavering, and we continue to seek partnerships and collaborations to further our impact.

#### Conclusion

At You3, we believe that the synergy of Al, Sustainabilty and Small to Medium business leaders is key to unlocking new potentials in sustainability. Through our dedicated research, rigorous testing, and innovative applications, we are set to make a lasting impact on how technology can be harnessed for a sustainable future.













## Manufacturing based case studies







#### TECHNICAL FEASIBILITY FOR A WASTE WATER TREATMENT PLANT AND DESIGN CASE STUDY

## Sustainability solutions from Sustainability Professionals



#### **Objectives**

 An Equity partner asked us to complete a technical feasibility study for a specialised waste water treatment plant to revolutionise an industry and to arrive at designs where an 'off the shelf solution' did not exist.



### Challenges

- Varied team of consultants were employed globally so correct fit was needed.
- High standards of requirements from the client set a big challenge
- Global search was immense and there was a wide range of data.
- Specialised waste meant that there was a large knowledge chasm to cross.



#### **Solutions found**

- Water charactersition established, wants, needs and assumptions
- Expert Environmental Engineering, research and data analysis team was formed.
- CONOPS created and requirement specific ation
- Detailed reserach into options, with international patent searches, technical reviews and consulting
- · Energy and heat recovery analysis
- Management of change review completed
- Financial modelling and carbon analysis and comparative scenarios completed.
- Solution forund that met full requirements via design that is innovative and proven.

#### **OUR BENEFITS**

#### **Benefits One**

High quality sustainability research and team support which was adaptable and agile.

#### **Benefits Two**

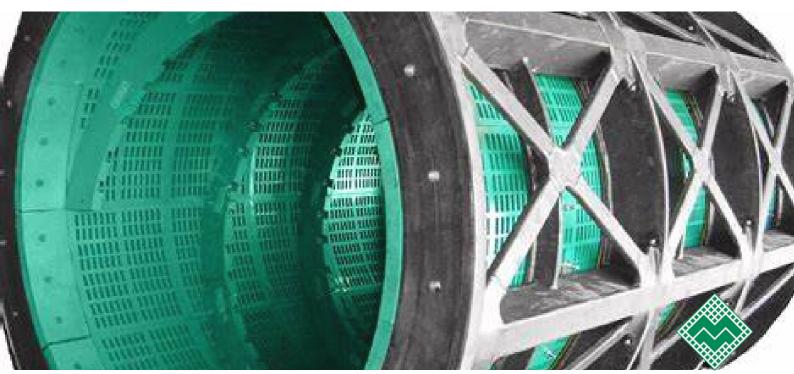
World class methodoligies used to ensure success

#### **Benefits Three**

Responsive to client needs without excess waste and cost to delight the client







### **MULTOTEC**

#### **MULTOTEC CASE STUDY**

## Sustainability solutions from Sustainability Professionals



#### **Objectives**

 Multotec Australia were seeking support for establishing their Green House Gas (GHG) Carbon dioxide equivalent profile of their Australian organisation and to meet BHP supply chain requirements



#### Challenges

- Navigating the many standards and approaches to carbon profiling, disclosure and management
- Navigating the many different software, tools and techniques
- As a growth business there are many projects present for the business and therefore external support is beneficial.



#### **Solutions found**

- Deployment of a custom tool to meet current and ongoing requirements of the business.
- Creation of measurement procedures
- Tailored online training plan for staff
- Formulation of GHG Roadmap reports and action plans
- Provision of external independent third party validation options
- Processing of data using AI builders from invoices and analysis
- · Chartered accountant oversight.

#### **OUR BENEFITS**

#### **Benefits One**

Clear understanding about the GHG profile of the business

#### **Benefits Two**

Ability to understand patterns, trends, changes and also solutions to lead to results

#### **Benefits Three**

We provided support in a partnership which allowed Multotec have full ownership but targeted guided support was present to demystify the experience!







#### **ENERGY PARTNERS SUSTAINABILITY SUPPORT CASE STUDY**

## Sustainability solutions from Sustainability Professionals



#### **Objectives**

- Energy Partners were part of a solar safety remote support pilot using Augmented reality and voice activated hands free headsets
- Also, EP sought to be tender ready and garnered support for their management system preparation for a large solar roll out of 2.7MW



#### Challenges

- New technology had to compete with traditional smart phones
- Augmented reality and voice Monitoring operations via activated hands free phone.



#### **Solutions found**

- Delivery of detailed remote inspections and write up of an exception report and recommendations for improvement
- Delivery and development of management system documents for a 2MW+ Brisbane wide Solar tender including quality plan, policy, waste management plan



#### **OUR BENEFITS**

#### **Benefits One**

Insight and improvements into operations

#### **Benefits Two**

Hands on engagement sessions at a distance to develop the safety culture

#### **Benefits Three**

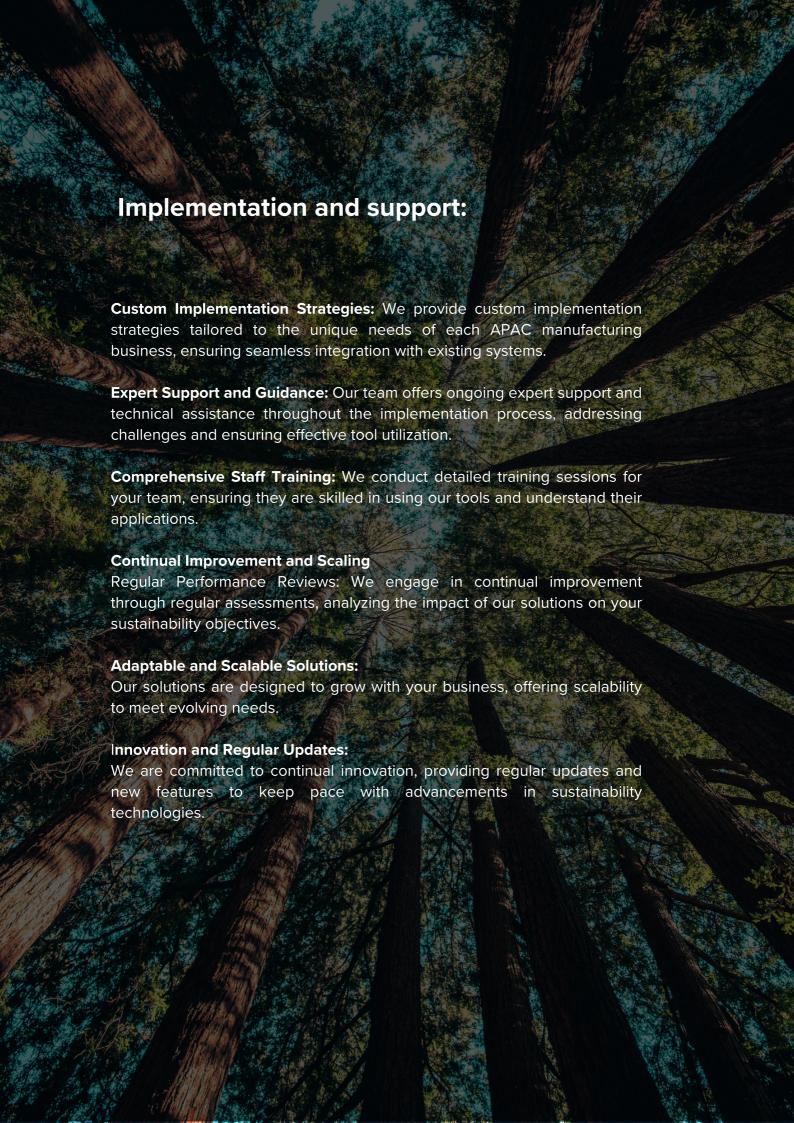
Management system development leading to performance improvements

"The experience was great! Eddie has delivered this new technology and im excited at what it will do for our business. from site safety setup, live on site tech support, client reporting. Its next level.

#### **JASON CODEGA**

Energy Partners, CEO





## Contribution to UN Sustainable Development Goals (SDG's):

Our initiatives are deeply aligned with the United Nations Sustainable Development Goals (SDGs). We place a special emphasis on:

- Goal 12: Responsible Consumption and Production: We are committed to sustainable and regenerative management and efficient use of natural resources and 'capital'. Our strategies and solutions shift via Lean, Al and circular economy processes move towards more sustainable consumption patterns.
- Goal 7: Affordable and Clean Energy: By advocating for and implementing clean and renewable energy sources, we are contributing to building a future with affordable, reliable, and sustainable energy for all.
- Goal 13: Climate Action: We are actively engaged in projects and innovations that reduce total pollution and its impacts. Our efforts include developing technologies and practices that reduce carbon emissions and enhance resilience to climaterelated hazards.
- **Goal 9 Innovation:** By giving access to no-cost tools with investments going straight to impact, not companies, we are providing insights and nature-based solutions to the impact of energy consumption in manufacturing.

#### **Integrating SDGs into Business Practices**

We don't just support these goals; we integrate them into our core business practices. This includes:

- **Sustainable Operations:** Implementing practices in our operations, such as using renewable energy sources, optimizing energy efficiency, lighting control, remote meetings, and minimizing carbon footprint.
- Educating and Empowering Stakeholders: We work closely with our clients, partners, and communities to spread awareness about the SDGs and empower them to take actionable steps towards these goals.
- Monitoring and Reporting: Regularly measuring and reporting our progress towards these SDGs, ensuring transparency and accountability in our sustainable practices.

This approach not only aids in achieving the SDGs but also sets a standard for responsible business practices in the industry.



## Community Engagement and Social Responsibility iniatives:

#### **Community Engagement and Social Responsibility Initiatives**

Our organization is dedicated to making a positive impact in the community, driven by core values that emphasize ethical practice, adaptability, and proactive community contribution. We are committed to initiatives that promote environmental awareness and action, and we strive to uphold the highest ethical standards in all our endeavors.

#### Key Initiatives

- Environmental Awareness Programs: We have launched several initiatives aimed at educating communities about environmental conservation and sustainability. These programs involve workshops, seminars, and interactive sessions that engage people of all ages.
- Local Community Development Projects: We actively participate in projects that contribute to the development of local communities. This includes infrastructural improvements, supporting local businesses, and creating opportunities for sustainable livelihoods.
- Volunteer Programs and Charitable Donations: Our team regularly volunteers in community-based environmental projects such as Ubuntu living on the Sunshine Coast. We also make charitable donations to local and global organizations that align with our sustainability goals like our Client Lifeline.

#### Impact and Outcomes

- **Community Empowerment**: Our initiatives have empowered communities to take an active role in sustainability efforts, with increased participation in environmental programs.
- Ethical and Adaptive Solutions: By adhering to ethical practices and remaining adaptable, we have provided solutions that benefit not only our clients but also the broader community.
- **Quantifiable Impact**: We have seen a measurable increase in community engagement and environmental awareness, with significant contributions to local sustainable development projects.













#### **Client Onboarding Process**

Streamlined Onboarding: Our client onboarding process is designed to be efficient and informative, ensuring a smooth transition to our services. This includes an initial consultation to understand client needs, setting up necessary accounts, and providing access to our digital platforms.

**Customized Solutions:** We tailor our services to meet the specific requirements of each client. This personalized approach ensures that our solutions are aligned with the client's sustainability goals and business objectives.

#### **Training and Education Services**

Comprehensive Training Programs: We offer extensive training and education services to ensure that clients are well-versed in our tools and methodologies. This includes online courses, webinars, and hands-on workshops.

**Continual Learning:** We believe in empowering our clients with the latest knowledge in sustainability practices. Our training programs are regularly updated to reflect new trends and technologies.

#### **Ongoing Support and Account Management**

Dedicated Account Management: Each client is assigned a dedicated account manager who provides ongoing support, ensuring that any issues are promptly addressed and resolved.

**Regular Check-Ins and Updates:** We maintain regular communication with our clients, providing updates on progress and new features. Our support team is always available to assist with any queries or concerns.

"ABSOLUTE CORPORATE SUSTAINABLE, I'TS UN-NATURAL NOT TO."

Edward Foord

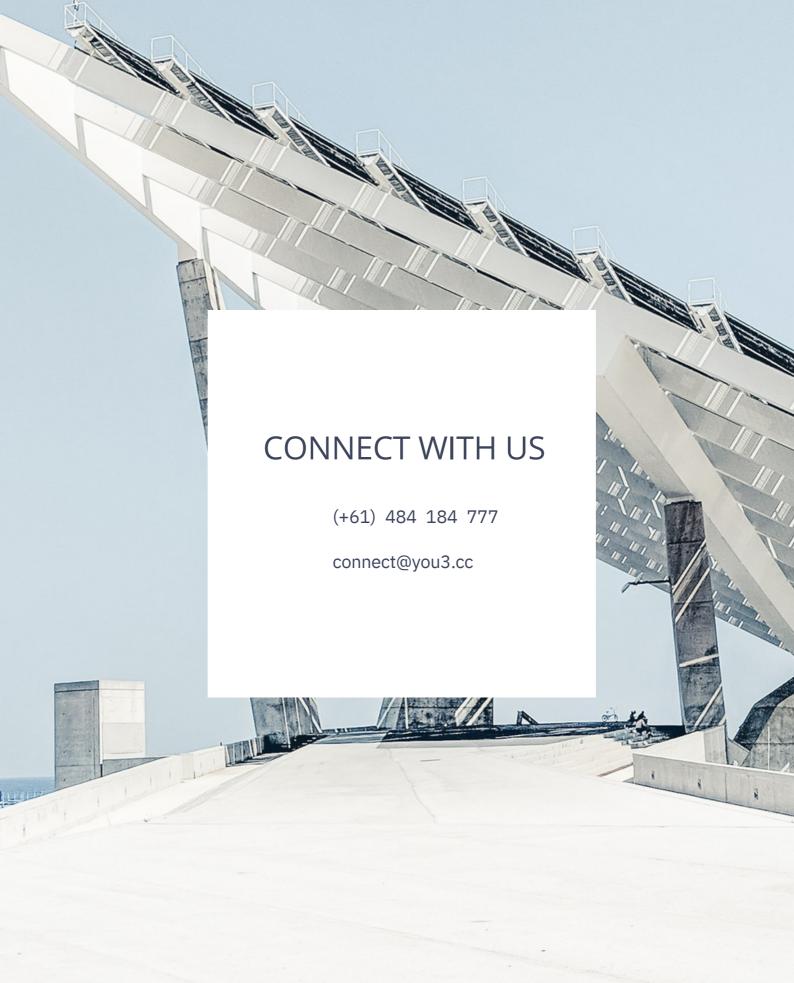


## Join Us in Making a Difference:

We invite you to partner with us in your journey towards sustainability. Our team is ready to support you every step of the way, from initial consultation to ongoing management and beyond.

## **Contact Us Today:**

Reach out to us to learn more about how our solutions can benefit your organization. Let's work together to create a sustainable future.



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SUSTAINABILITY FROM A NEW VANTAGE POINT